

AMENDATORY SECTION (Amending WSR 02-12-098, filed 6/5/02, effective 8/1/02)

WAC 296-307-039 First-aid rule summary. Your responsibility: Make sure first-aid trained personnel are available to provide quick and effective first aid.

You must:

Make sure that first-aid trained personnel are available to provide quick and effective first aid.

WAC 296-307-03905.

~~((Make sure first-aid training contains required subjects.~~

~~WAC 296-307-03910.~~

~~Keep current and document your first-aid training.~~

~~WAC 296-307-03915.))~~


Make sure appropriate first-aid supplies are readily available.


WAC 296-307-03920.

~~((Provide a first-aid station when required.~~

~~WAC 296-307-03925.))~~

Note:

 Employers who require their employees to provide first aid must comply with the bloodborne pathogen rule, WAC 296-62-080.

 Additional requirements relating to first aid are also located in the following sections:

- WAC 296-307-07013(12), What rules apply to vehicles used to transport employees?
- WAC 296-307-16175, First-aid requirements for operators of temporary worker housing.
- WAC 296-307-16380, First-aid requirements for operators of cherry harvest camps.

Definitions:


First aid: The extent of treatment you would expect from a person trained in basic first aid, using supplies from a first-aid kit.

Emergency medical service: Medical treatment and care given at the scene of any medical emergency or while transporting any victim to a medical facility.

You can get copies of these rules by calling 1-800-4BE SAFE (1-800-423-7233), or by going to <http://www.lni.wa.gov>.

AMENDATORY SECTION (Amending WSR 01-17-033, filed 8/8/01, effective 9/1/01)

WAC 296-307-03905 Make sure that first-aid trained personnel are available to provide quick and effective first aid. ~~((You must:~~

~~ Choose one of the following two options to make sure that your employees have access to personnel who are trained in first aid.~~

~~Option 1:~~

~~Make sure first-aid trained persons are in your workplace~~

to help your employees if they become hurt or ill on the job by doing the following:

~~--Make sure that:~~

~~② Each person in charge of employees has first-aid training; or~~

~~② Another person with first-aid training is present or available to your employees, whenever you have 2 or more employees present.~~

~~Note: This rule is met if persons other than an employee, such as the farm operator or spouse, hold a current first-aid certificate and are available during working hours.~~

~~EXCEPTION: This rule does not apply to individual employees whose duties require them to work alone at isolated workstations. However, employees working alone must be checked at intervals by some method agreed upon by you and the employee.~~

~~--Adequately post emergency telephone numbers in your workplace.~~

Option 2:

~~Develop and maintain a written first-aid response plan for your workplace. If you choose this option, you must do **all** of the following:~~

~~--Determine how many, if any, employees should be trained in first aid, based on the following factors:~~

~~② What type(s) of occupational hazards are present in your workplace?~~

~~② How likely is it that a workplace injury or illness will occur?~~

~~② How serious are the occupational hazards in your workplace?~~

~~② How remote is your workplace?~~

~~② How complex is your worksite in terms of size, design, etc.?~~

~~② What medical emergencies have occurred at your workplace in the past?~~

~~② How far away and how long does it take to get to emergency medical services?~~

~~Note: Employers who require their employees to provide first aid must comply with the bloodborne pathogen rule, WAC 296-62-080.~~

You must:

~~✂ Make sure your first-aid response plan:~~

~~-- Fits your work location, type of work, and environmental conditions.~~

~~-- Identifies the available emergency medical services and access numbers and where they are posted.~~

~~-- Describes the type of first-aid training employees receive, if applicable.~~

~~-- Identifies the location(s) of first-aid supplies and/or first-aid stations.~~

~~-- Identifies the contents of first-aid kits.~~

~~-- Describes how first-aid supplies or kits will be inspected and maintained.~~

~~-- Describes how injured or ill employees will have access~~

~~to first-aid trained employees.))~~ **You must:**

Comply with the first-aid training requirements of 29 CFR 1910.151(b) which states:

"In the absence of an infirmary, clinic, or hospital in near proximity to the workplace which is used for the treatment of all injured employees, a person or persons shall be adequately trained to render first aid."

REPEALER

The following sections of the Washington Administrative Code are repealed:

WAC 296-307-03910	Make sure first-aid training contains required subjects.
WAC 296-307-03915	Document your first-aid training.
WAC 296-307-03925	Provide a first-aid station when required.